

## **Policy Document P0002**

	TITLE	
Umpiring		

#### SCOPE

The purpose of this policy is to ensure that all members understand what is required of them with regard to umpiring commitments during the season and also to act as a guide to the Umpiring Coordinator with allocating umpiring commitments to members.

### **DETAIL**

- 1) Umpiring responsibilities will be delegated to the Club via distribution of the season fixtures or other means by Eastern Goldfields Hockey Association (EGHA).
- 2) The Umpiring Coordinator will be solely responsible for allocating these umpiring duties to Club members, in accordance with this policy.
- 3) In accordance with 5.7.13 of the EGHA By-Laws,

"5.7.13 An Umpire appointed by a Club to perform allocated umpiring duties must have played at the level equal to or higher than the grades they umpire, unless he/she has permission from the Umpire's Committee." (Extract from EGHA By-Laws current as at January 1<sup>st</sup> 2012)

umpiring responsibilities will be allocated evenly amongst members, as follows;

- A1 Men: A1 Men and Under 17 Boys fixtures.
- A1 Women: A1 Women and Under 17 Girls fixtures.
- A2 Men: A2 Men and Under 13 Boys fixtures.
- A2 Women: A2 Women and Under 13 Girls fixtures.
- A1 Men and A1 Women may instead be allocated umpiring fixtures at A2 level at the discretion of the Umpiring Coordinator.
- 4) The Umpiring Coordinator may negotiate with A2 members who are fully capable of umpiring at an A1 competition level to take on A1 level umpiring responsibilities. The member has the final say in what grade they umpire.
- 5) If it is known that a member, who is capable of umpiring at an A1 standard, usually umpires for another member who may be a spouse/friend/family member etc., and that other member umpires at A2 standard, the games allocated to that member shall be at A2 standard. The Umpiring Coordinator may, after consultation and agreement with both members, allocate A1 standard umpiring allocations to the A2 member based on the agreement that the A1 standard member will umpire the games. If approached, the members have the right to refuse the higher umpiring allocation but will still be responsible for their A2 level umpiring allocations.
- 6) A member allocated an umpiring fixture is responsible for ensuring that either;
  - The member him/herself umpires the game.
  - Another person of a suitable umpiring standard is found to umpire the game.



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- 7) If the member allocated the umpiring does not officiate at the game, any fines/fees incurred by the Club from EGHA will be the responsibility of that member to pay. If the member had an agreement with another member to complete the umpiring fixture (who failed to turn up), it is still the responsibility of the member allocated the umpiring fixture to pay the fine. Any member who fails to pay their umpiring fine will be ineligible to play any further games for the Club until all fines are paid in full.
- 8) Members who are competing in their last two seasons of under 17 competition may be approached by the Umpiring Coordinator to umpire games at the under 13 level only, to gain some experience before starting senior hockey. The parents of the junior members are to be consulted and approval must be gained by both the junior member and their parent before allocating games. If either the junior member or the parent does not want the junior member to umpire then they will not be allocated any games. It is expected that the junior member would have an experienced Club umpire to officiate the game with them.
- 9) A senior member in their first year of playing hockey will not be allocated any umpiring duties for their first season.
- 10) A senior member in their first year at the Club but having experience playing hockey at a different club will be allocated umpiring games as per their grade as set out in item 3) of this policy.
- 11) From time to time senior members will be required to attend umpiring training courses as conducted by the Club or EGHA.
- 12) In season 2015 and onwards, a current minimum accreditation at "Community Umpire" standard will be compulsory for senior members at the Club.
- 13) Any disputes that a member may have relating to umpiring fixture allocations are to be addressed directly to the Umpire Coordinator. If a satisfactory resolution cannot be agreed upon, the member may elevate the matter as per the Club's Grievance Policy (P004).

RESPONSIBILITIES				
Committee:	Responsible for appointment, and if necessary termination, of Umpiring			
	Coordinator via Committee meeting.			
Umpiring Coordinator:	Responsible for ensuring the club meets its commitment to supply umpires with necessary experience to officiate at matches during the pre-season Lightning Carnival, home and away season, Challenge Cup and finals series.			
Senior Member:	r Member: Responsible for completing their umpiring fixtures as allocated and maintaining a current "Community Umpiring" accreditation at minimum.			
Active Life Member:	Responsible for completing their umpiring fixtures as allocated but are not required to maintain a current "Community Umpiring" accreditation at minimum to keep their Life Membership			

DEFINITIONS				
Club:	Pegasus Hockey Club Inc			
Committee:	Executive and Officers elected by members to manage the business and			
	general affairs of Pegasus Hockey Club Inc			
Umpiring Coordinator:	Committee member appointed to be responsible for the coordination of umpires during the season.			



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		<b>REVISION HISTORY</b>	,
Date	Revised by	Approved by	Description of revision